

Motor Parts Direct Company Policy

This Motor Parts Direct Ltd Policy is approved by the MPD Board; it represents the MPD Board's direction to the business on this topic. Compliance to this policy is mandatory through MPD processes and people behaviours to the commitments below

**Anti-Slavery and Human Trafficking policy
Policy Statement**

This policy applies to all persons working for us or on our behalf in any capacity, including all employees at all levels, Directors, agents, contractors and Suppliers
Motor Parts Direct strictly prohibits the use of modern slavery and human trafficking in our operations and supply chain. We have and will continue to be committed to implementing systems and controls aimed at ensuring that modern slavery is not taking place anywhere within our organization or in any of our supply chains. We expect that our suppliers will hold their own suppliers to the same high standard

Commitments**Modern Slavery and Human Trafficking**

Modern slavery is a term used to encompass slavery, servitude, forced and compulsory labour, child labour and human trafficking. Human trafficking is when a person arranges or facilitates the travel of another person with a view to that person being exploited. Modern slavery is a crime and a violation of fundamental human rights

Commitments

We shall be a company that expects everyone working with us or on our behalf to support and uphold the following measures to safeguard against modern slavery

- Have a zero tolerance to modern slavery in our organization and supply chains
- Acting ethically and with integrity in all our business dealing and relationships
- Implementing and enforcing effective systems and controls through training to ensure modern slavery is not taking place in our business or in any of our supply chains

Due Diligence processes

- Encourage staff to identify and report any potential breaches of Motor parts direct policy document
- Expect our suppliers to have suitable anti-slavery and human trafficking policies and processes in place within their own businesses and to cascade these policies to their suppliers
- Monitor potential risk areas in our business and supply chains
- Provide adequate protection for whistle blowers

Signed  Mukesh Shah...Chairman

Date.....29/03/2021.....

The Power to Supply